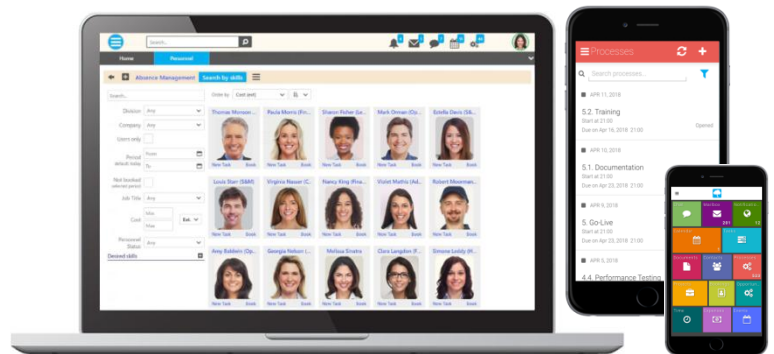


HR Management Solution

Manage your most important asset – your people

Simplify and automate your HR processes. Cut out paperwork and excel and reduce administration. Understand your people, maximise productivity and employee satisfaction.

Combining the power of Business Process Management, Robotic Process Automation, Artificial Intelligence and Machine Learning, the Rock HR solution will help you work smarter and enable your business to grow.



Employee Directory

A complete list of your employees with contact details and skill sets. Attach documents to employee records such as contracts, CV's and job descriptions.



Integrated Communication

Communicate effectively with employees and departments with the powerful collaboration tools including chats, video conferencing, messaging and in-built email client.



Recruitment

Use workflow to reduce administration and streamline your recruitment process. Request online approvals to recruit and hire and trigger emails and notifications to individuals or departments during the process.



Onboarding

A step by step process will give the right first impression, maximise employee productivity and reduce attrition.



Staff Appraisals

Create your appraisal form, send out reminders and automate the process from employee to manager to HR. Obtain online signature sign offs and consolidate and analyse the data instantly.



Employee Engagement

Give your employees a voice using the communication tools with the employee survey function. Quickly and simply construct a survey and monitor and analyse responses.



Learning & Development

Encourage your employees to develop their careers by keeping them up to date with training events and courses. Monitor and assess sign ups and keep track of individual's training history .



Absence Management

Allow employees to request leave and managers to approve with just one click. Team visibility and instant reporting allows for accurate approval decisions .



Staff Travel Approval

Track, manage and approve travel requests. Workflow enables quick and efficient routing of travel requests with online one click approval.



Reward and Benefits

Get instant visibility of rewards and benefits by employee. Produce reports for budgeting and to enable quick decision making.



Skills Directory

Quickly search your entire workforce for key skills and also levels of each skill. Identify the best personnel with the ability to request the resources directly on to your project.



Employee Exiting

Ensure a consistent and slick exiting process and ensure you collect the required feedback from employees leaving your business. Identify equipment that needs to be returned and areas for improvement with reports and analysis.



Company Handbook

Use the document management system and wikis function to enable employees to access company information, policies and procedures.



Automatic Reminders

Set reminders for individuals, departments or for the entire company and the system will automatically send notifications. Never miss an important deadline by allowing employees to set personal reminders.



Process Workflows

Any process can be automated quickly and effectively and work seamlessly with the Rock HR solution. Free yourself from excel and inefficiencies. The possibilities are endless!



Other Powerful Features



Role based access
control



Dashboard
Reporting



Mobile
access



Integration with
other systems

Seamlessly connect with a suite of other modules including



Project
Management



Customer
Relationship

We understand that all businesses are unique and yours will be no different. That's why you can customise any aspect quickly and cost effectively to make the Rock system work for you

Working across all industries and functions our solutions:

IMPROVE

Customer satisfaction, service standards and loyalty
Employee satisfaction, capability and productivity
Governance, compliance, risk management and health & safety

REDUCE

Costs
Complexity
Wastage

INCREASE

Competitive advantage
Productivity
Profits

Start Your **Digital Transformation** Today

Contact Rock Applications

info@rockapplications.com